

## Metropolis Public Library

### Regular Board Meeting Minutes of August 18<sup>th</sup>, 2026

Present: Abby Butler, Rhonda James, Stephanie Johnson, Ford Loverin, Katie Parker, Kelley Sullivan, Pam Tyson, Theo Wells. It was determined there was a quorum required for business to be transacted.

Public comment: none

A Motion was made by Loverin and seconded by Butler that we approve the minutes as written from 7-21-2026. Motion was defeated.

A Motion was made by Johnson and seconded by Sullivan that we approve the Treasurer's Report as written. Motion carried.

A Motion was made by Johnson and seconded by Loverin that we approve the Director's Report as written. Motion carried.

A motion was made by Johnson and seconded by Tyson to enter closed session at 5:52pm to discuss personnel evaluations & pay increases. Motion carried.

A motion was made by Sullivan and seconded by Loverin to exit closed session at 6:56pm. Motion carried.

A motion was made by Loverin and seconded by Parker to enter open session at 6:59pm. Motion carried.

A motion was made by Johnson and seconded by Parker that we approve an increase of salary to \$50,000 for Director Colby Kennedy effective next pay period. Motion carried.

A motion was made by Johnson and seconded by Loverin that we approve an increase of \$1/hour for Nicole Runner effective next pay period. Motion carried.

A motion was made by Johnson and seconded by Sullivan that we approve an increase of 65¢/hour for Brinker, Cockrel, Crippen, Mizell, & Thomas & 25¢/hour for new employees Fike & Pergande effective next pay period. Motion carried.

A motion was made by Sullivan and seconded by Johnson to adjourn. Motion carried.

### Committee Reports

Finance Committee: none

Support Committee: none

Staffing Committee: none

Strategic Planning Committee: none

## Notes

M. Longworth and R. James have volunteered to do [audit] the minutes of the meetings in the 25/26 fiscal year.